



CAMPUS MIRROR

NDTF QUARTERLY INFORMATION BULLETIN

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The issue is dedicated to Shri O.P. Kohli Ji, the NDTF Founder President



EDITORIAL

ध्यानमूलं गुरोर्मूर्तिः पूजामूलं गुरोः पदम्।
मंत्रमूलं गुरोर्वाक्यं मोक्षमूलं गुरोः कृपा॥

My dear friends,

Let me take this auspicious opportunity to wish you a happy Vikrama Samvata 2080! There is so much to look forward to in this year- journey, progress, and milestones to be achieved. Bharat is looking toward its thought leaders to articulate these new idioms and take the journey forward...

We all have been nourishing this dream of Bharat once again becoming the विश्वगुरु (Vishvaguru) and one of the great manifestations of this is the fact that our country has assumed the G20 presidency. With a visionary role to play in G20, Bharat will set an example of how we can move forward and find a people-oriented sustainable solution to many of the global problems we are facing and hence manifest the spirit of सर्वेभवनतु सुखिनः।

Friends, our biggest strength in attaining resurgence would be the civilisational wisdom that has been created and carried forward by our gurus and teachers! Teachers have and will continue to play a cardinal role in bringing alive Bharat's vision of वसुधैव कुटुम्बकम्।

The welfare of teachers is the cornerstone for India's dream of once again becoming विश्वगुरु (Vishvaguru). NDTF, right from its inception has always acted as a catalyst in orienting teachers' role in developing the country on the one hand and improving the overall conditions of the teachers on the other hand. And wherever and whenever required, NDTF has intervened at the highest possible government level, via dialogue and representations, in order to ensure that not only the dignity and welfare of all the teachers are met but also that the teachers contribute to the best of their abilities in moulding their students in becoming good citizens and nation-builders in every possible way. It's an ongoing process that has many more milestones to come in its continuous journey. We believe that students are that essential powerhouse that will provide the required energy to India's vision of transforming itself into विश्वगुरुभारत।

Friends, a good repository of wisdom, crystallised in an institutional memory, plays an extremely important role in building up organisations also. NDTF has been very fortunate to have been led by visionary leaders who wove nationalistic ideas in its organisational fabric. Shri O. P. Kohli Ji was the strongest influence in NDTF's institutional building. We are deeply saddened by the demise of the stalwart in February 2023. Respectable O. P. Kohli Ji played a key role in strengthening NDTF at the University of Delhi. His focus on teachers' welfare and his ability to juxtapose and dovetail it with the welfare of society and country was exemplary. He was a communicator-par-excellence which is evident from his writings and speeches. Even as a Member of Parliament representing Delhi in the Rajya Sabha and later on as Governor, he never lost his moorings and this is reflected in the love and respect he received from the public across the nation.

One of the characteristics of a good teacher is his ability to inspire her/his students to become great teachers. Many of the senior faculty members of the University of Delhi owe their presence in the teaching profession to their teachers. However, the stop-gap

arrangement of appointing faculty on an 'Ad-hoc' basis at the University was stretched by vested interest groups for far too long and had almost made it a noose around the neck of the University of Delhi and its stakeholders. Fortunately, NDTF's long-sustaining efforts in initiating the regularisation process at the University have now started to bear fruits. Permanent appointments are happening... It's a reality now! While welcoming the process, NDTF, as a teachers' organisation, has kept a close watch on it and is committed to protecting the rights of long-serving teachers. More than 1800 well deserving teachers have been permanently placed and most of them were serving adhoc teachers of the University. Unfortunately, displacement also happened and NDTF is totally opposed to it. That's where the test of character and confidence of an organisation and individual come in play. Pressure and commitment of NDTF worked and more than 175 displaced adhoc teachers have been placed again. NDTF is shocked and saddened to know about the rarest of the incident of a Hindu College teacher, Mr. Samarveer, who committed suicide. NDTF sends condolences to his family, and earnestly hopes that such incident doesn't happen in future.

My dear friends, it gives me deep pain to state an open fact that still there are a few politically vested teacher groups in the University who are genuflecting in front of their political leaders with their myopic and jaundiced visions trying to scuttle the ongoing regularisation process.

But NDTF-led DUTA will make sure this process completes its due course in a stipulated time frame. In spite of many challenges, NDTF-led DUTA through persuasion with the university is also trying to ensure that no injustice happens and all long-serving teachers be absorbed in the university system. But friends, I would also like to draw your attention to an important reason behind the displacements taking place. The stalling of the process of regularisation in 28 out of 32 Delhi Government funded colleges which are under the control of Governing Bodies of AAP nominees is mainly responsible for the displacement of ad-hoc teachers. We do agree that still there is a long way to go but we assure that justice will prevail through the concerted efforts of NDTF-led DUTA.

NDTF made consistent efforts to get more than 4000 teachers promoted at all levels even when the country was in the grip of the pandemic. Professorships in Colleges and Senior Professorships in University Departments are now a reality and more than 600 teachers in colleges and 150 in departments respectively have benefited from it.

NDTF led DUTA has also displayed its commitment towards the regularisation of existing Ad-hoc Teachers/ displaced teachers observing all constitutional provisions of reservation, the release of EWS expansion teaching positions by UGC and Delhi Government, counting of past service for promotion up to Associate Professor level, promotion of all up to Associate Professor/Professor level with one-time exemption from Ph.D. publication requirement, conditions conducive to encourage research and teaching with

strengthening of Indian universities and no to Foreign universities, GPF cum Pension cum Gratuity Scheme (Old Pension Scheme) for all, full and regular grants to 100% Delhi Government funded and other colleges, librarian and other academic staff retirement age at par with teachers and no change in the number of credits and tutorial/practical/class group size. NDTF led DUTA has been trying to care for and reach to or make itself accessible to the last person in the community.

Among many initiatives and concrete measures which NDTF has taken, I list out a few of the important ones: NDTF met Dharmendra Pradhan Ji, Honourable Minister for Education and the Secretary of Higher Education at the Ministry of Education regarding fund cuts leading to non-payment of salaries and other dues in 12 colleges of the University of Delhi, funded by Govt of NCT of Delhi. We wrote to UGC officials for the immediate release of funds to pay promotion/pension arrears and timely payment to teachers/retired teachers. We wrote to the hon'ble Lieutenant Governor, Govt of NCT of Delhi, and also met DU VC Prof. Yogesh Singh to discuss all issues related to teachers' welfare.

I also take this opportunity to congratulate the newly elected AC/EC members from the NDTF panel. The victory is a reflection of the confidence that the teachers have repositied continuously in NDTF's principles, in its ability to work constructively and iron out issues impinging the teachers' welfare. It is a big yes from teachers for our strategy, action programmes, and negotiations for the welfare of the teaching community and education. I, as president of NDTF-led DUTA, assure you that we are and will continue to carry this process with a lot more responsibility and live the trust you have put in us!

Friends, with your support, NDTF has charted a route out of a path that was mired with all kinds of challenges and controversies...a path that was left untrodden by the usual trade union groups ... circumstances never ever seen by any university across the globe! But NDTF took up the challenge and fought tooth and nail to steer the university out of the mess that other groups had created. We rose above politics and tried to care and reach out to the last. This has been made possible only by the sheer hard work of our cadre that work day and night with exemplary hard work, honesty, dedication, transparency, and consistency. They are our intellectual warriors and are duty-bound to contribute to the journey of going from darkness to light...in this journey of Bharat attaining the status of Vishvaguru!

Duty comes first for us!

ॐ असतो मा सद्गमय । तमसो मा ज्योतिर्गमय ॥

मृत्योर्मा मृतं गमय । ॐ शान्ति शान्ति शान्तिः ॥

Prof. Ajay Kumar Bhagi

President, NDTF

NDTF Pays Tribute to Shri O.P Kohli Ji, its Founder

Respected Sh. Om Prakash Kohli was not only the founder President of NDTF, but he was also the person responsible for the nationalist patriotic ideology nurtured by RSS to take firm roots in the academic fraternity of Delhi University and its colleges. In the 1960s Jan Sangh as a political party was quite established in Delhi but it had little influence amongst DU teachers. In that scenario, Sh. OP Kohli Ji carried the nationalist flag with courage and strength. During those days nascent DUTA was controlled by the Left oriented forces. It is remarkable that he could plant the flag of nationalist ideology during those tough times in the DU system.

In 1969 Kohli Ji lent his full support to an independent candidate Sh Ruddar Datt Ji who defeated a Left-supported candidate for DUTA Presidentship. Again in 1973, Sh. OP Kohli himself scored a convincing victory over a very formidable CPM candidate, Sh. Kumaresh Chakravarti. DUTA under both Ruddar Datt Ji and Kohli Ji achieved significant gains for teachers and the teaching-learning system.

Sh. OP Kohli was arrested under the draconian MISA at the beginning of the dark period of Emergency. He was physically tortured and imprisoned for 19 months. But his indomitable spirit was not broken. Released in 1977 he became active again and resumed office of DUTA Presidentship. He contested for Presidency again in 1977 and won against the combined candidate of the Left, Congress, and all others.

Sh.OP Kohli remained active in the University affairs for almost 30 years: member AC, DUTA Executive and later

President, founder elected teacher representative on DU Executive Council, etc. After the Emergency in the 1978-79 period, he founded NDTF and was its founder President. During his leadership of NDTF, he encouraged the second generation of teacher leaders to grow. That NDTF is now growing stronger day by day is mainly owing to his contributions to organisation building. He evolved a new grammar of teacher activism: result-oriented planned efforts, combining demonstrative action on the field with effective negotiations on the table, no unnecessary show of aggressive bravado but steadfast pursual of desired goals with logical steps, etc.

NDTF has followed his advice and gained tremendously.

In the early 1990s, Kohli Ji was drafted by The Sangh for larger political and national roles. He was elevated to Delhi State BJP Presidentship, an office he occupied for many terms. He was nominated a member of the Rajya Sabha and later made the in-charge of the Parliamentary and National Office of BJP. His last office was that of the Governorship of Gujarat.

Whatever high office Kohli Ji might have occupied, he remained humble, open to all friends, ever so helpful to all who asked for help, and rooted to the ground. That is why he was loved and respected by all. Right till his last days, he remained available to NDTF for help and advice.

NDTF shall always remember him with great respect and gratitude.



AC/EC Elections 2023: A Historical Feat in the Teachers' Movement of the University of Delhi

The elections for Executive and Academic Councils were held in the University on February 9, 2023, against the backdrop of the implementation of major reforms under the NEP 2020. The teaching community had in the last two years witnessed a palpable change in their service conditions in the form of promotions which have been due for 10 years or more. The advent of Professorship in the colleges fulfilled the long-lasting demand of the teaching community and conferred respect and recognition to the college teachers. The effort of NDTF-led DUTA under the dynamic leadership of Prof Ajay Kumar Bhagi had been instrumental not only in reviving the above-mentioned promotions but also in starting of appointment process at the entry level for teachers in various colleges and the university departments that were withheld for the last many years. The AC/EC elections 2023 were held amidst these issues that predominated the minds of the teaching community.

National Democratic Teachers Front had put its weight behind Mr. Sunil Kumar, Assistant Professor, Dyal Singh College for the Executive Council, and Sudershan Kumar, Dhanpal Singh, Vikas Sharma, Harendra Nath Tiwari, Ashok Kumar Yadav, Vivek Chaudhary Dhankar and Seema Singh for the Academic Council.

While NDTF had campaigned highlighting its achievements during the year-long tenure of DUTA led by Prof A.K Bhagi that had zeroed down to resolve the 3Ps of Pensions, Promotion of teachers, and Permanent appointments in the University affecting every teacher of the varsity. The opposition groups had relied mostly on a negative campaign on the issue of displaced teachers thus opposing the ongoing recruitment drive in the University. The academic restructuring as per the NEP 2020 was also an election issue, particularly in the context of decreasing workload in the colleges.

The elections saw massive participation of teachers with a total of 8144 votes polled. The election results turned out to be historic that witnessed overwhelming support extended by the teaching community to the candidates of NDTF both in the AC as

well as EC elections. NDTF's Sunil Kumar was the only EC candidate to surpass the quota fixed by garnering 3482 votes while the AADTA-backed Seema Das came a distant second with 2496 votes. He also achieved the historic accomplishment of winning the maximum number of votes in the Delhi University EC elections held to date. The repetition of the same feat was witnessed in the results of AC elections too. For the first time in the history of AC elections, all seven candidates fielded by NDTF surpassed the fixed quota of 279 votes in the first round of counting and were declared elected. The top three positions were bagged by the NDTF candidates.

Despite the concerted efforts of the rivals to discredit and malign the unparalleled feat of NDTF-led DUTA in pushing more than 7000 promotions and around 2000 (till date) appointments of teachers in the varsity, the teaching community stood steadfast with the progressive and reformist policies pursued by the incumbent DUTA leadership that has witnessed a transformation in the teaching-learning process of the University and instilled hope and confidence amongst them. The election results were ample proof that the teachers subscribed to and unequivocally supported the policies and path of reformation and reclamation of the University system which has teachers' interest at its core. Furthermore, it also signals the fact that teachers have summarily rejected the bogey of privatization and contractualisation that was drummed up by the rival factions.

NDTF is indebted to the teachers of Delhi University for the massive support extended to it in the concluded AC/EC elections and for reaffirming faith in the path and policies followed by DUTA led by Prof. Ajay Bhagi. We assure the teaching community that NDTF shall conduct itself in the Executive Council and Academic Council in the coming years in a manner that brings all pending issues of the teachers including permanent appointments, protection of workload of teachers, the extension of the Old Pension Scheme to all, etc to a logical conclusion.



त्यौहार और भाषाएं देश की एकता के प्रतीक

नेशनल डेमोक्रेटिक टीचर्स फ्रंट ने दिल्ली विश्वविद्यालय के हिंदू कॉलेज सभागार में लोहिड़ी और मकर संक्रांति मिलनोत्सव कार्यक्रम का आयोजन किया। कार्यक्रम में सैंकड़ों की संख्या में डी यू के शिक्षक, प्रोफेसर, प्राचार्य और विभाग अध्यक्ष उपस्थित थे। इस अवसर पर शिक्षकों को सम्बोधित करते हुए राष्ट्रीय स्वयंसेवक संघ के अखिल भारतीय प्रचार प्रमुख श्री सुनील आंबेकर ने कहा कि भारत विविधताओं का देश है। विविधता में एकता देश की अद्भुत विशेषता है। पर्व-त्यौहार देश को एकता के सूत्र में बांधे हुए हैं। एक ही त्यौहार देश में विविध रूप में मनाया जाता है। देश के स्वाधीनता आन्दोलन का स्मरण करते हुए उन्होंने कहा कि पर्व-त्यौहार के माध्यम से एकता की अनुभूति सभी को जोड़ने का काम करती है। भारत में त्यौहार आधुनिक युग में भी प्रासंगिक है, जो देश को जोड़ते हैं। त्यौहार प्रतीक हैं जो हमारी परम्परा का स्मरण कराते हैं।

सुनील आंबेकर जी ने कहा कि शिक्षकों, विश्वविद्यालयों और समाज की जिम्मेदारी सभ्य और सुसंस्कृत नागरिक बनाने की है। जो देश इस जिम्मेदारी से चूक जाते हैं तो वहां हिंसा और अपराध को बढ़ावा मिलता है। अच्छे नागरिकों को आगे आने की आवश्यकता है। शिक्षक अपने विषय के साथ विद्यार्थी को भी केन्द्र में रखें। इसके लिए देश, राष्ट्र और समाज की समझ होनी चाहिए। जो बातें इस समझ को विकसित करें, उन्हें अपनाना चाहिए।

सुनील आंबेकर जी ने कहा कि देश की भाषाओं को जानने का प्रयास करना चाहिए और जीवन से भाषा के सम्बन्ध को समझा जाना चाहिए। भारत में अनेक भाषाएं हैं, लेकिन उनमें परस्पर विरोधी भाव नहीं है, बल्कि सह-सम्बन्ध हैं। यह राष्ट्रीय गर्व का विषय है। भाषाई एकता के सूत्र पर शोध होना चाहिए। भाषाएं भारत के लिए समस्या नहीं बल्कि विशेषता है। लोहिड़ी, संक्रांति और पोंगल इसका उदाहरण हैं। इसलिए उत्साह और सक्रियता से इन त्यौहारों को मनाना चाहिए। कुंभ भी सामाजिक एकता का प्रतीक है जहां पूरा देश एकजुट होता है। हमें अपने सामाजिक भेदों से उपर उठना चाहिए।

सुनील आंबेकर जी ने आगे कहा कि राष्ट्रीय शिक्षा नीति का क्रियान्वयन

शिक्षकों पर निर्भर है। आज एकता के सूत्रों पर आघात हो रहा है। इसे अनदेखा नहीं किया जाना चाहिए। शिक्षक और विद्यार्थी को आगे आकर एकता के सूत्रों को मजबूत करने की जरूरत है। आज नई-नई तकनीक आ रही हैं। दुनिया तेजी से बदल रही है लेकिन शिक्षक की जगह कोई नहीं ले सकता, किंतु शिक्षकों को बदलती तकनीक के साथ अपने को तैयार करना चाहिए। देश के विश्वविद्यालयों को शोध पर अधिक ध्यान देना होगा तभी देश आगे तरक्की करेगा।

भारत चरित्रवान देश रहा है तभी देश की एकता बनी रही है। उत्सव इसके महत्वपूर्ण अंग हैं। हम एक रहेंगे तो मजबूत रहेंगे। अच्छे नागरिकों को नेतृत्व के लिए आगे आना होगा तभी देश आगे तरक्की करेगा। सामान्य नागरिक कभी बुराई से समझौता नहीं करते।

नेशनल डेमोक्रेटिक टीचर्स फ्रंट के महासचिव प्रो वी एस नेगी ने इस अवसर पर कहा कि राष्ट्रीय शिक्षा नीति सही दिशा में जा रही है। भारतीयता की पहचान को मजबूत किया जा रहा है। शिक्षाविद् श्री इंद्र मोहन कपाही ने कहा कि मकर संक्रांति का उत्सव देश को जोड़ने का काम करता है और उत्सव का संचार करता है। उत्सव देश में राष्ट्रीयता को मजबूत करते हैं। पूर्व डूटा अध्यक्ष एन के कक्कड़ जी ने कहा कि आज का दिन कई रूपों में देश भर में मनाया जाता है। नेशनल डेमोक्रेटिक टीचर्स फ्रंट के अध्यक्ष प्रो ए के भागी ने कहा कि एन डी टी एफ ने शिक्षा और शिक्षक हित में काम किया है और परिणाम दिया है। परमानेंट नियुक्ति, प्रमोशन, पेंशन, प्रोफेसरशिप और वरिष्ठ प्रोफेसर आदि इसके उदाहरण हैं।

उन्होंने कहा कि शिक्षक और शिक्षा के विकास के लिए मिलकर काम करना चाहिए। चुनौतियां अभी बनी हुई हैं, धैर्य से इन से निपटना होगा। एन डी टी एफ न तो अधानुकरण का पक्षधर रहा है और न अंध समर्थन करता है। आलोचनात्मक और विवेकी दृष्टिकोण अपनाकर एन डी टी एफ कार्य करता है। उन्होंने बताया कि अकादमिक स्वायत्तता सर्वप्रथम है ताकि शिक्षा और शिक्षक हित में काम किया जा सके।



भारत के जन जीवन का अभिन्न अंग है विक्रमी संवत

नेशनल डेमोक्रेटिक टीचर्स फ्रंट प्रतिवर्ष हिन्दू नववर्ष चैत्र शुक्ल प्रतिपदा का आयोजन करता है। इस वर्ष एन डी टी एफ ने भारतीय नव वर्ष चैत्र शुक्ल प्रतिपदा, विक्रमी संवत 2080 के अवसर पर सत्यवती कॉलेज (दिल्ली विश्वविद्यालय) में एक कार्यक्रम का आयोजन किया। इस कार्यक्रम में दिल्ली विश्वविद्यालय और उससे संबद्ध कॉलेजों के शिक्षकों ने बड़ी संख्या में हिस्सेदारी की। इस कार्यक्रम में मुख्य अतिथि के रूप में आर एस एस के अखिल भारतीय सह प्रचार प्रमुख श्री आलोक जी उपस्थित हुए। कार्यक्रम का विषय राष्ट्रीय स्वयं सेवक संघ का वैशिष्ट्य था। इस अवसर पर शिक्षकों को सम्बोधित करते हुए आलोक जी ने कहा कि आज का दिन भारतीय परम्परा और संस्कृति में बहुत महत्वपूर्ण माना जाता है। यह दिन देश भर में अलग-अलग रूपों और परम्परा से मनाया जाता है। भारतीय संस्कृति और परम्परा से विक्रमी संवत का अभिन्न सम्बंध है। देश भर के आचार-विचार, उत्सव और तीज त्यौहार इससे जुड़े हुए हैं। पूरा जन-जीवन अपने दैनिक जीवन में विक्रमी संवत का प्रयोग कर रहा है।

श्री आलोक जी ने कहा कि संघ व्यक्ति निर्माण के लक्ष्य को लेकर चलता है। इसलिए संघ का कार्य निरन्तर चलता रहता है। संघ ने व्यक्ति निर्माण के लिए अपने प्रयासों को कठिन समय में भी नहीं छोड़ा। संघ ने महिलाओं की भूमिका को देखते हुए राष्ट्र सेविका समिति प्रकल्प की शुरुआत की। पुरानी शिक्षा नीति में खामियों को देखते हुए सरस्वती शिशु मंदिर आरंभ किए जिनमें प्राचीन ज्ञान-परम्परा और भारतीयता को प्राथमिकता दी गई। इसी तरह समाज जीवन के अनेक क्षेत्रों में आवश्यकता अनुभव करते हुए अनेक संगठन निर्मित कर समाज और व्यक्ति-निर्माण कार्य को आगे बढ़ाया। संघ ने पूर्वोत्तर के हजारों विद्यार्थियों की शिक्षा को लेकर महत्वपूर्ण योगदान दिया। संघ के अनेक कार्यकर्ता दुर्गम क्षेत्रों और विषम परिस्थितियों में काम करते हुए अपने जीवन से हाथ धो बैठे लेकिन संघ का काम कभी नहीं रुका। आलोक जी ने बताया कि कि संघ ने मौन क्रांति की है। नक्सलवाद अपनी हिंसा के कारण हाशिए पर चला गया लेकिन संघ ने देश, समाज और व्यक्ति निर्माण में अपने ध्येय को शांतिपूर्ण तरीके से आगे बढ़ाने का काम किया इसलिए संघ निरंतर विस्तृत होता जा रहा है। देश में एकल अभियान के अस्सी हजार विद्यालय चलाए जा रहे हैं। संघ में व्यक्ति के अहंकार के लिए स्थान नहीं है। संघ में सामूहिक निर्णय की पद्धति है। संघ बंद संगठन नहीं है। सभी विषयों पर व्यापक चर्चा के बाद ही संगठन में निर्णय लिए जाते हैं। संघ के लिए देश हित सर्वोपरि है। मजदूर, किसान, महिला और वनवासी आदि सभी के

लिए संगठन कार्यरत है। जातिगत भेदभाव का खात्मा संघ का लक्ष्य है, इसलिए समरसता उसकी प्राथमिकता है। पर्यावरण की चिंता भी संघ के एजेंडे में है। जल, जंगल, जमीन और साफ हवा-पानी के लिए काम करने की आवश्यकता है। पश्चिमी संस्कृति का दुष्प्रभाव दिनोंदिन बढ़ रहा है। इस पर विचार करना चाहिए।

एन डी टी एफ के अध्यक्ष प्रो अजय कुमार भागी ने इस अवसर पर शिक्षकों को सम्बोधित करते हुए कहा कि हमारे लिए देश और समाज हित सर्वोपरि है। डी यू में ए सी और ई सी में मिली जीत विचार की जीत का प्रमाण है। एनडीटीएफ ने निरंतर शिक्षक हित और विश्वविद्यालय हित के लिए कार्य किया है। आठ वर्ष के बाद यूनीवर्सिटी में नियमतीकरण और प्रमोशन की प्रकिया आरंभ हुई है। जो शिक्षक विस्थापित हुए हैं उनको भी हक मिले, ऐसा प्रयास संगठन करता रहेगा। संगठन के समक्ष कई चुनौतियां हैं। शिक्षकों का आह्वान करते हुए उन्होंने कहा कि सरकार और यूनीवर्सिटी की अच्छी पहल को विद्यार्थियों के माध्यम से समाज के बीच ले जाना चाहिए। भारत को अमृत काल में जाने में शिक्षकों की महत्वपूर्ण भूमिका होगी। आज हिंदू नव वर्ष और भारतीय परम्परा को मनाने का दिन है।

एन डी टी एफ महासचिव प्रो वी एस नेगी ने कहा कि हमारा संगठन भारतीय संस्कृति और स्वाभिमान का वाहक रहा है और इसने वैचारिक संघर्ष को आगे बढ़ाया है। उन्होंने कहा कि देश-दुनिया में कई नैरेटिव चलते रहते हैं। हिंदू धर्म के बारे में इस तरह के कई गलत नैरेटिव चलाए गए हैं। हिंदू धर्म ने हमेशा वसुधैव कुटुंबकम को प्राथमिकता दी है, इसलिए आज तक प्रसांगिक रहा है। परिवार प्रबोधन और समरसता को लेकर भी संघ काम कर रहा है।

राष्ट्रीय स्वयं सेवक संघ के दिल्ली प्रांत कार्यवाह श्री भारत भूषण ने इस अवसर पर कहा कि मोदी जी ने पांच प्रण को अपनाने की अपील की है। इसमें एक प्रण भारतीय संस्कृति और परम्परा को अपनाने और गुलामी की परम्परा को छोड़ने की आवश्यकता है। स्वतंत्रता से पूर्व जो आघात हुए उनको ठीक किया जाना चाहिए। शिक्षा और न्याय व्यवस्था को पुनः देखने की ज़रूरत है। अपना दृष्टिकोण बदलने की आवश्यकता है। चोल वंश और सुहेल देव के योगदान को भी सामने लाने की ज़रूरत है। दिल्ली के हिन्दू इतिहास को भी सामने लाया जाए। अमृतकाल स्वाभिमान की यात्रा है। इस कार्यक्रम में दिल्ली विश्वविद्यालय के साउथ कैंपस के निदेशक प्रो श्री प्रकाश सिंह समेत अनेक प्रोफेसर, कई कॉलेजों के प्रिंसिपल और बड़ी संख्या में शिक्षकों ने हिस्सेदारी की।



Sri Aurobindo (1872-1950): Commemorating the 150th Birth Anniversary

Born on 15th August 1872, Sri Aurobindo received his early education in England. He went to King's College, University of Cambridge for higher education, where he also qualified for the written examination of ICS (Indian Civil Services) but was later rejected as he chose not to appear for the compulsory riding test. In 1893, he returned to India and gradually he devoted himself to political activism under the leadership of Lokmanya Tilak. "Nationalism", he maintained, "is not a mere political programme. Nationalism is a religion that has come from God... nationalism is immortal".

For Aurobindo, the nation possessed a divinity of its own, and all quest for spiritual freedom acquired its fulfillment in the service for the nation. His social and political philosophy witnessed an evolution following his experience of practicing Yoga at Baroda in 1908, and more so, after his spiritual experiences at Alipore jail after which he shifted to Pondicherry. As a revolutionary nationalist thinker, his vision of unity and oneness epitomized in the ideal of the nation, whereas in the post-Alipore phase, it was elevated to a search for universalized human experience, thereby propagating a constructive ideal of spiritual oneness of all humanity. Aurobindo propagated the ideal of Integral Yoga and in order to practise and popularize his yogic ideas, he founded an ashram at Pondicherry, where he stayed till he gave up his mortal remains in 1950. *Auroville*, the experimental universal township founded by Mirra Alfassa, or 'The Mother' was deeply influenced by his teachings.

Quotations of Dr. Ambedkar

Ambedkar on Uniform Civil Code: "I personally do not understand why religion should be given this vast, expansive jurisdiction, so as to cover the whole of life and to prevent the legislature from encroaching upon that field. After all, what are we having this liberty for? We are having this liberty in order to reform our social system, which is so full of inequities, discriminations, and other things, which conflict with our fundamental rights."

Ambedkar on Democracy: "A democracy is more than a form of Government. It is primarily a mode of associated living. The roots of Democracy are to be searched in the social relationship, in terms of associated life between the people who form a society."

Ambedkar on ideas: "Men are mortal. So are ideas. An idea needs propagation as much as a plant needs watering. Otherwise, both will wither and die."

Ambedkar on Nationalism: "I do not want that our loyalty as Indians should be in the slightest way affected by any competitive loyalty whether that loyalty arises out of our religion, out of our culture or out of our language. I want all people to be Indians first, Indian last, and nothing else but Indians."

A Note by NDTF

Acting upon representations made by National Democratic Teachers Front (NDTF) and Delhi University Principals Association (DUPA), with regard to deliberate fund cut by the AAP Government to 12 Delhi University Colleges, the LG Secretariat has written to the Chief Minister's Office to address these concerns. Highlighting that non-disbursal of funds due to these 12 Colleges has led to their physical infrastructure becoming unsafe owing to non/disrepair. The LG Secretariat has also written to the Chief Secretary to get the premises of these Colleges inspected in terms of safety and report to the Lt. Governor.

NDTF submitted a representation to the Lt. Governor on 07.02.2023, regarding non-payment of salaries and curtailing the funds of 12 Delhi University Colleges that are fully funded by the Delhi Government. The NDTF wrote that the funds of these 12 Colleges were unduly cut and delayed by the Delhi Government, which has resulted in an inordinate delay in the disbursal of salaries to the staff for the last five months. It that on many occasions, salaries were not paid to the teachers and staff for two to four consecutive months.

The NDTF informed the LG that, the non-disbursal of due funds has also resulted in hampering repair and maintenance works, pending for a long, which had led to the physical infrastructure in these colleges becoming unsafe. This posed a danger to the staff and students, the association apprised the LG.

The NDTF, in its representation, underlined that even in the revised estimates (RE) passed recently by Delhi Govt, there was a fund cut to the tune of nearly Rs 113 crores. They also alleged harassment by the members/chairpersons of the Governing Bodies of these Colleges appointed by the Delhi Government. It requested the LG to issue directions to the Delhi Government to release the full funds to these colleges that have been pending for the last 5 years.

Further on 15.02.2023, another representation was made by the Delhi University Principals Association (DUPA) regarding the same financial crisis being faced by these 12 colleges. The DUPA said that these Colleges were not even in a position to pay salary for the 3rd and 4th Quarter of the FY 2022-23, and the funds released by the Delhi Government were inadequate to meet the expenditure already due in respect of retirement benefits, medical reimbursements, 7th CPC arrears, promotion arrears, etc.

Taking note of the issues flagged by these colleges, the Lt. Governor Secretariat wrote to the Chief Minister's Office vide U.O. dated 17.02.2023, requesting the issue to be brought to the notice of the Chief Minister and consider releasing the due funds to the concerned Colleges and address the issues raised by the associations. Further, in view of the safety of students, teachers, and staff of these Colleges, the LG Secretariat, vide U.O. dated 23.02.2023, asked the Chief Secretary, Delhi, to conduct an inspection of these colleges on priority and sought a status report within 15 days.



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Amendment to Regulation 18: Leave Rules Applicable to Whole-Time Permanent Teachers and Regulations 19: Study Leave. (E.C Res. No. 8-8 dated 01-02.07.2019)

1. Duty Leave up to 30 days/academic year.
2. Study Leave: shall not exceed five years.
3. Sabbatical Leave: shall not exceed one year, at a time, and two years in the entire career.
4. Casual Leave: shall not exceed eight days/academic year.
5. Special Casual Leave: not exceeding 10 days/academic year. A female teacher who undergoes non-puerperal sterilization shall be entitled to restricted leave to 14 days.
6. Earned Leave: shall not accumulate beyond 300 days.
7. Half-pay Leave: for a maximum of 20 days for each completed year of service.
8. Commuted Leave: during the entire service shall be limited to a maximum of 240 days
9. Extraordinary Leave: shall not exceed three years (except on medical grounds). The total period of absence from duty shall not exceed five years in the entire service.
10. Leave Not Due: may be granted for a period not exceeding 360 days during the entire period of service.
11. Maternity Leave: not exceeding 180 days, may be availed twice in the entire career (in case of miscarriage/abortion, for not more than 45 days).
12. Child-Care Leave: Women teachers with a minor child may be granted leave for up to a period of two years for taking care of the minor child/children.
13. Paternity Leave: 15 days may be granted to male teachers and such leave shall be granted only up to two children.
14. Adoption Leave: Adoption leave may be provided as per the rules of the Central Government.
15. Surrogacy Leave: as per the Government of India's Rules, Regulations, and Norms.

LTC rules for central government employees: The central government employees have to book air tickets from three booking agents — IRCTC, Balmer Lawrie & Company Limited (BLCL), and Ashok Travels & Tours (ATT) at the Cheapest Fare available (preferably book flight tickets at least 21 days prior to the travel date, to avail the most competitive fares). They are to retain the print-out of the concerned webpage of the ATAs having flight and fare details for the purpose of the settlement of the LTC claims. In case of receiving the advance, if there is any difference in fare and grant of advance, the difference in fare will be adjusted at the time of settlement of the LTC claim. In a recent notification made on 29th March 2023, central government employees can claim fare reimbursement for LTC journeys of places not connected by rail, and the journey is made by taxi, auto-rickshaw, etc. undertakes personal vehicles or private taxi, etc., limited up to 200 KMs to and when permission is taken from the head of the institution for the use of hired or own taxi for an LTC journey on account of the disability of the self or dependent family member.

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